

**Government of Nagaland  
Personnel and Administrative Reforms Department  
(Administrative Reforms Branch)**

No.AR-8/8/76

Dated Kohima the 19<sup>th</sup> April, 1983

**OFFICE MEMORANDUM**

The undersigned is directed to say that the Government through an order No.APPT-18/6/67 dated 6-7-1973 had reserved 100 p.c. for direct appointment to non-technical grade III & IV posts and 80 p.c. of all gazetted and technical posts for the persons belonging to the following tribes :-

1. Any Naga tribes.
2. Kuki .
3. Kachari.
4. Garo.
5. Mikir.

Provided such persons are indigenous inhabitants of the State of Nagaland. The above 5 Tribes must possess, in addition, one of the following qualification in order to become an indigenous inhabitant for the purpose of employment vide Notification No.AR-8/8/76 dated 28.4.1977.

- (1) His/Her name or name of parents or legitimate guardians, in case the person was then a minor, should have been entered in the Electoral Roll published on 5-12-1963.

**OR**

- (2) The person or his/her parents or legitimate guardian should have been paying house tax prior to 1-12-1963.

**OR**

- (3) The person or his/her parents or legitimate guardian should have acquired property and patta on it prior to 1-12-1963.

The Notification is a continuation of the order No.APPT-18/6/67 dated 6.7.73 referred to earlier and the eligibility conditions for employment given above apply only to the 5 tribes and not to any other tribe or non-local.

There are Naga/Kuki/Kachari/Garo/Mikir living outside the geographical boundary of Nagaland without possessing any of the above 3 qualifications. They are not eligible for employment under the State. On the other hand, they are eligible for employment provided they are permanent residents in the State and possess one of the qualifications. Certificate to the effect that a person belong to one of the above 5 tribes and that he or she possesses one of the above 3 qualifications shall be issued only either by a Deputy Commissioner or an Additional Deputy Commissioner, as per the Notification noted above. Such certificate should be issued with utmost care after verifying all available facts.

It has been observed that Heads of Department offices mistakenly appoint non-local who possesses the above qualification to post reserved for the locals under the State Govt. This should be stopped forthwith.

Under the present policy decision of the Government non-locals are not eligible for employment against the reservation made for the indigenous inhabitants of the State. They are, however, eligible for appointment against 20 p.c. of the vacancy relating to gazetted technical posts.

It has therefore requested that this may kindly be brought again to the notice of all concerned for strict compliance.

**Sd/ I.LONGKUMER**  
Chief Secretary to the Govt. of Nagaland