

**Government of Nagaland**  
**Personnel and Administrative Reforms Department**  
**(Administrative Reforms Branch)**

**NOTIFICATION**

Dated Kohima, the 4<sup>th</sup> September, 2015

**NO. RCBT-5/87 (Pt-II) ::** In terms of the existing reservation policy of the Government of Nagaland, 25% of all posts/ vacancies under the State Government, which are to be filled through direct recruitment are reserved for the 6 (Six) backward tribes of Konyak, Phom, Sangtam, Chang, Yimchunger and Khamniungan, whereas 4% are similarly reserved for Zeliang and Chakhesang tribes, and 2% each are reserved for Pochury tribe and Sumi tribe of Khipire District, thus making the total of reservation to 37%.

1. It is hereby ordered and reiterated that all Departments and all appointing authorities shall strictly abide by, and follow the above existing government's reservation policy while making any direct appointment against any Government's post.
2. It is also hereby ordered that there shall be a specific provision in every Departments Service Rule to the effect that all appointments to the service shall be made in accordance with the existing reservation policy of the State Government. If there is any Department's Service Rule which does not contain such stipulation or specific provision, the concerned Department shall immediately initiate proposal for incorporation of such a provision in the Department's Service Rule and the process of such incorporation by amendment of the Department's Service Rule shall be completed before the end of October, 2015.

**Sd/- PANKAJ KUMAR**  
Chief Secretary to the Govt. of Nagaland