

**Government of Nagaland
Personnel and Administrative Reforms Department
(Administrative Reforms Branch)**

NOTIFICATION

Dated, Kohima, the 4th September, 2015

NO. RCBT-5/87 (Pt-II) :: In partial modification of this Department's Notification No. RCBT-5/87 (Pt-II) dated 23rd July, 2008, regarding instructions for operating the roster system for implementation of reservation for Backward Tribes (BTs) in the State, the Governor of Nagaland is pleased to direct that the following system shall be followed with immediate effect:

1. If no candidate is available from a particular BT whose turn has come on the roster, the vacancy shall not be filled by a candidate belonging to any other tribe. In other words, there shall be a ban on de-reservation of vacancies reserved for BTs in direct recruitment.
2. If no candidate from a particular BT is available for filling up the vacancy earmarked for that BT in the roster, such vacancy shall be treated as "backlog vacancy". In the subsequent recruitment, the "backlog vacancy" shall be announced for recruitment along with other vacancies (called the current vacancies). The current vacancies shall be treated as one group and the "backlog vacancies" as a separate group. Such "backlog vacancies" shall be filled up by candidates belonging to the particular BT(s) for which they were earmarked in the roster earlier. This process of filling up of "backlog vacancies" shall be carried forward, if necessary, till all such vacancies are filled up by candidates belonging to the particular BT(s) for which they have been earmarked. In short, if the vacancy belonging to a particular BT cannot be filled during any year, the backlog will be carried over to the next year for recruitment as a backlog quota, and this will be carried on till it is filled up by a candidate from that BT.

Sd/- PANKAJ KUMAR
Chief Secretary to the Govt. of Nagaland