

**Government of Nagaland  
Personnel and Administrative Reforms Department  
( Administrative Reforms Branch)**

**OFFICE MEMORANDUM**

Dated, Kohima, the 2<sup>nd</sup> September, 2008.

**NO. RCBT-5/87 (Pt-II) :** : In partial modification of this Department Notification of even number dated 23<sup>rd</sup> July, 2008\*, regarding reservation of posts for the Backward Tribes in the State. The instructions on operating the roster system should be read as follows:-

1. If no candidate is available from a particular BT whose turn has come on the roster, the benefit may be extended to the next Backward Tribe as indicated in the relevant roster. However, this benefit will be extended to the same tribe in the subsequent recruitment year, after which it will lapse. At the same time, the particular Backward Tribe which gained during that recruitment year will not be entitled to the benefit which has been already availed. Once it has lapsed, the benefit for that particular tribe will become available only after completion of the on going rotation system. All candidates irrespective of the tribe to which any candidate belongs, he/she should clear the minimum required standards set by the recruiting authority. Hence, it is decided that any candidate from a BT, in order to become eligible for the oral interview/viva voce should have secured not less than 30 marks. However, in the event the overall marks in a particular examination is found to be very low and all the candidates in general fare poorly, as a result of which the candidate from the concerned BT could not secure the minimum marks and re-fix suitable mark for that particular year only.
2. In the case of Grade IV posts, it has been decided that the reservations for BT shall be applicable only to recruitments made to this category of posts in the Secretariat, Directorates and State Level Offices and shall not apply to recruitments made in the District level offices.
3. The reservation for BT can be ensured only when recruitments are made according to prescribed procedures and the roster is scrupulously maintained by each Department separately for each category of post. The very purpose of reservations for Backward Tribes will be defeated if adhoc/casual appointments are made in violation of existing instructions and later sought to be regularized.

**Sd/- C. J. PONRAJ**  
Principal Secretary to the Govt. of Nagaland