

**Government of Nagaland**  
**Personnel and Administrative Reforms Department**  
**(Administrative Reforms Branch)**

**NOTIFICATION**

Dated, Kohima the 16<sup>th</sup> Jan/ 2008.

**No-AR-3/Gen-9/97:** In supersession of all earlier notifications on the subject cited above and in pursuance of Section 33 read with Section 32 of the Central Act called the Persons With Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995 (hereinafter the Act), the Governor of Nagaland is pleased to reserve with immediate effect 3% of the vacancies in the posts enumerated in the Schedule annexed to this notification in favour of persons with the following disabilities:

1. Blindness with low vision
  2. Hearing impairment and
  3. Locomotor disability or Cerebral Palsy
2. Of the three percent vacancies so reserved for persons with disabilities, one percent will be reserved for each of the following category:-
1. Blindness with low vision
  2. Hearing impairment and
  3. Locomotor disability or Cerebral Palsy
3. The disabilities enumerated in above paragraphs will have the same definitions provided to them in the Act.
4. All advertisements for direct recruitment to posts mentioned in the schedule in this Notification under the Government of Nagaland and its Public Undertakings shall carry a notice that 3% of the vacancies are reserved for persons with disabilities enumerated in paragraph 1 of this notification, all applications should contain a specific column for the candidates to state that they are persons with a particular disability as enumerated in paragraph 1 of this notification; and
5. When such applicants with the prescribed disability qualify such examinations or interview or both or any other test meant for direct recruitment to posts concerned, on general standards, will be subjected to examination by a State Medical Board constituted for the purpose to certify that the disability they suffer will not hinder the work they ought to perform after their recruitment. If the State Medical Board certifies them in this regard, subject to other verifications normally done, they are entitled to be appointed; if not, they shall not be appointed.
6. The manner in which reservation of 3% of posts for persons with disabilities in the Government of Nagaland and its Public Undertakings will be executed, will be guided by the principles laid down by the Supreme Court of India and the Union Ministry of Personnel, Public Grievances and Pensions. There shall be no carry forward of vacancies in case the quota is not filled in a year.
7. With effect from the date of this Notification in the Gazette, all Departments of the Government of Nagaland and its Public Sector undertakings will start executing this notification by following the reservation mentioned herein and send a report to the nodal agency, i.e. Department of P&AR. The Department of Employment shall collect relevant information of eligible disabled persons and maintain a roster of candidates under this category for information of the NPSC and all other recruitment agencies. Section 33 of PWD Act, 1995 which provides reservation of posts also provides for exemption of certain posts from the purview of this notification due to the nature of duties expected to be performed by the employees in such posts. In the light of exemption clause provided under Section 33 under the Govt. of Nagaland any establishment seeking exemption of any post from the purview of the Section 33 of the Act may refer the case to the P&AR Department for consideration of the same by a Committee under the Chairmanship of the Principal Secretary of P&AR with State Commissioner for PWD. The Committee may consult such persons/experts as may be considered appropriate for taking a view on the application of the exemption.

**Sd/- C. J. PONRAJ**

Principal Secretary to the Govt. of Nagaland