

**Government of Nagaland**  
**Personnel and Administrative Reforms Department**  
**(Administrative Reforms Branch)**

**NOTIFICATION**

Dated Kohima, the 19<sup>th</sup> August, 2004

**No.AR-3/Gen-9/97:** In pursuance of Section 33 read with Section 32 of the Central Act called the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (hereinafter the Act), the Governor of Nagaland is pleased to reserve, with immediate effect, **five per cent of vacancies in the posts** enumerated in the Schedule to this Notification, meant for direct recruitment in the Government of Nagaland and its Public Undertakings in favour of persons with the following disabilities:

- (i) blindness;
- (ii) low vision;
- (iii) leprosy cured;
- (iv) hearing impairment;
- (v) locomotor disability;
- (vi) mental retardation; and
- (vii) mental illness.

2. Of the five per cent vacancies so reserved for persons with disabilities, one per cent each will be reserved for the following in the orders shown below, and the rest will be reserved for persons with all categories of disabilities:

- (i) blindness or low vision;
- (ii) hearing impairment; and
- (iii) locomotor disability or cerebral palsy.

3. The disabilities enumerated in paragraphs 1 and 2 above will have the same definitions provided to them in the Act.

4. Until the posts in the Government of Nagaland or its Public Undertakings are identified for reservation for the persons with disabilities as per Section 32 of the Act, and until the departments and establishments in the Government of Nagaland or its Public Undertakings which are required to be exempted from such reservation as per proviso to Section 33 of the Act,

- (i) all advertisements for direct recruitment to posts in the Schedule in this Notification in the Government of Nagaland and its Public Undertakings shall carry a notice that 5% of the vacancies are reserved for persons with the disabilities enumerated in paragraph 1 of this Notification;
- (ii) all applications should contain a specific column for the candidates to state that they are persons with a particular disability as enumerated in paragraph 1 of this Notification; and

(iii) when such applicants with the disability qualify the examination or interview or both or any other test meant for direct recruitment to posts concerned, on general standards, will be subjected to examination by a Special Medical Board constituted for the purpose to **certify that the disability they suffer will not hinder the work** they ought to perform after their recruitment; if the Special Medical Board certifies them in this regard, subject to other verifications normally done, they are entitled to be appointed; if not, they shall not be appointed.

5. The manner in which reservation of 5% of posts for persons with disabilities in the Government of Nagaland and its Public Undertakings will be executed, will be guided by the principles laid down by the Supreme Court of India and the Union Ministry of Personnel, Public Grievances and Pensions. There shall be no carry forward of vacancies in case the quota is not filled in a year.

**Encl: Schedule**

**Sd/- V.N.GAUR**

Principal Secretary to the Govt. of Nagaland

**SCHEDULE TO THE NOTIFICATION.**

1. LDA ( Secretariat, Directorate, District).
2. Typist (Secretariat, Directorate, District).
3. Planning Assistant.
4. Statistical Assistants.
5. Technical Assistants.
6. Junior Divisional Accountant.
7. Lab. Assistant.
8. Assistant Librarian.
9. Assistant Teachers.
10. Supervisors.
11. Instructors.
12. Store Keepers.
13. Inspector of Co-operatives.
14. Draughtsman.
15. Telephone Operator.
16. Peon.
17. Jamadar.
18. Chowkidar.
19. Mali.
20. Sweeper.
21. Cook.