

**Government of Nagaland  
Works and Housing Department  
(Establishment Branch)**

**NOTIFICATION**

Dated Kohima the 13<sup>th</sup> September 1994

**NO.WH/EST/104/73 (Pt. - I)** In pursuance of the decision of the Cabinet on 01.9.94, made on the recommendation of the Cabinet Sub Committee headed by Mr. Neiphiu Rio, Minister (Works & Housing) on the serious problem created by excessive employment of W/C staffs over the years, it is hereby notified as follows until further orders:

1. All kinds of W/C appointments is banned with immediate effect from 15.09.94 irrespective of any vacancies that may occur from time to time due to retirement or otherwise.
2. All the posts of Jugalis and Khalasis stand abolished henceforth in all Engineering Wings. The existing incumbent will be rehabilitate or wasted out as the case may be on the basis of qualification performance report, length of service and other considerations for which the concerned Department will take appropriate action.
3. The delegation of authority of Work Charges appointment to the Head of the Department, Chief Engineers and EEs under rule 155-9 of Delegation or financial & Cognate Power Rules 1964 stand suspended with immediate effect,
4. Identity Cards must be introduction to all Work charged employees including Labour category at their own expenses. The concerned EE of the Division must ensure its completion within 1 (one) month.
5. Excess Work-Charged labour in each Division shall form into working gangs which should be transferrable.
6. The Executive Engineer of all Divisions and Engineering wings should personally check any duplicity of appointments as Work-Charged either on regular or on fixed pay and report such cases to the superior officer for appropriate legal action.

For Compliance by all concerned.

**Sd/- T. N. MANNEN**  
Commissioner & Secretary to the Government of Nagaland