

Government of Nagaland
Personnel and Administrative Reforms Department
(administrative Reforms Branch)
NAGALAND: KOHIMA

NO.AR-3/GEN-174/2007 (Pt)

Dated Kohima the 3rd March, 2022

OFFICE MEMORANDUM

SUB: - Filling up of Group D posts in the Departments-corrigendum issued- Reg

The procedure of filling up Grade IV posts in the Government has been laid down vide Office Memoranda No, AR-3/GEN-174/2007 (Pt) dated 26.10.2017 and 24.03.2018. The latter memorandum lays down that applications for recruitment to the posts should be called through open advertisement.

2. Following difficulties expressed by various departments on account of the fact that in many cases, Group-D posts, such as chowkidars, malis and peons, are filled by landowners or on compassionate ground, and locally at the district, sub-division or village level, the matter was considered by the Cabinet in its meeting held on the 9th February 2022 and 22nd February 2022. In order to remove such difficulties, it is hereby directed that the condition of advertisement is dispensed with wherever such difficulties are faced by a Department, as long as a fair and transparent eligibility criteria and process is followed and in all such cases approval of the Government is obtained.
3. All requirements as laid down by Government with regard to compassionate appointment, appointment of landowners as well as reservations for Backward Tribes and Persons with Disabilities (PwD) shall be adhered to while following the instructions contained in this O.M.
4. This issues with the approval of the competent authority.

Sd/- J ALAM

Chief Secretary to the Government of Nagaland