

Government of Nagaland
Personnel and Administrative Reforms Department
(Administrative Reforms Branch)

No.AR-3/ASSO/98 (Pt)

Dated Kohima, the 16th July, 2018.

OFFICE MEMORANDUM

Sub: Ban on Appointment without Sanctioned Posts

The State Government issued instructions that all appointments at all levels shall be made only against existing vacant posts that have been created in accordance with the rules in force and no appointment of any sort shall be made in the absence of a vacant post vide this Department's Office Memorandum vide No. AR-5/ASSO/98 (C), dated 26th February, 2001.

2. Despite clear instructions, it has come to the notice of the Government that a number of unauthorized appointments without sanctioned posts have been made by certain Heads of Department. The Government has viewed seriously such violation of standing rules/procedures and it is hereby re-iterated that the erring officials shall be penalized as per the rules. Criminal prosecution of the erring officials shall be taken up by filing FIR in the Vigilance Commission and also all payments of pensionary benefits should be withheld till criminal case is disposed off.

3. This instruction is issued with the direction of the Cabinet vide O.M. No. CAB-2/2013 dated 5th July, 2018.

Sd/- TEMJENTOY
Chief Secretary to the Govt. of Nagaland