

Government of India
Department of Personnel & Training

No.28034/7/86-Estt. (A)

New Delhi, the 8th August' 1986.

To

The Chief Secretary, of all State Governments.

SUB:- TRANSFER/POSTING OF SPOUSES AT SAME STATION.

Sir,

I am directed to say that in keeping with Government policy that as far as possible and within the constraints of administrative feasibility, the husband and wife when both are Government servants should be posted at the same station to enable them to lead a normal family life and to ensure the education and welfare of their children, this Department have issued instructions to all Ministries and Departments under the Government of India, laying down broad guidelines to be followed by various cadre controlling authorities while considering requests from spouses for their posting at the same station. The guidelines have been issued with regard to those employees who are under the purview of the Central Govt. and Central Public Sector Undertakings. A copy of O.M. No. 28034/7/86 Estt. (A) dated 3-4-1986 issued in this regard is enclosed.

2. While the above guidelines apply only to Central Government employees of Central Public Sector Undertakings. I am further directed to request the State Governments to consider the issue of similar guidelines for posting of husband and wife at the same station in respect of the employees of State Governments etc. keeping in view the objectives which guided issue of instructions by the Government of India.

Sd/-S.K. PARTHASARTHY
Joint Secretary.

**Government of India
Ministry of Personnel & P.G. Pensions
Department of Personnel & Training**

No. 28034/7/86-Estt. (A)

New Delhi, Dated 3rd April 1986.

OFFICE MEMORANDUM

SUB:- POSTING OF HUSBAND AND WIFE AT THE SAME STATION.

The question of formulation of a policy regarding the posting at the same place of husband and wife who are in Government Service or in the service of Public Sector Under takings has been raised in Parliament and other forums on several occasions Government's position has been that requests of Government servants and employees of Public Sector Under takings for posting at the same station usually revive sympathetic consideration, and that each case is decided on merits, keeping in view the administrative requirements.

2. The Government of India has given the utmost importance to the enhancement of women's status in all sectors and all walks of life. Strategy and policies are being formulated and implemented by different Ministries of the Central Government to achieve this end. It is also considered necessary to have a policy which can enable women employed under the Government and the Public Sector Undertakings to discharge their responsibilities as wife/mother on the one hand, and productive workers on the other, more effectively. It is the policy of the Government that as far as possible and within the constraints of administrative feasibility, the husband and wife should be posted at the same station to enable them to lead a normal family life and to ensure to the education and welfare of their children.