

**Government of Nagaland
Personnel and Administrative Reforms Department
(Administrative Reforms Branch)**

No. AR-3/GEN-315/2015

Dated, Kohima, the 20th February, 2016

OFFICE MEMORANDUM

Sub:- Scheme for the Work-Charged and Casual Employees-Follow up action thereof.

The State Government has notified the scheme for regularization and absorption of the Work-charged and Casual Employees and Revision of Pay/Wages vide Office Memorandum No. AR-3/GEN-201/2009 dated 17th March, 2015. As per para 2(i) of the scheme, all those work-charged employees who are presently drawing scale pay as per ROP, 1993 and who shall continue as work-charged employees shall be revised with effect from 01.01.2015, Further, as per para 2(ii), the wages of the fixed paid casual employees shall also be revised as per the rates fixed by the State Government. Those Departments which have not revised the pay and wages of the work-charged and casual employees are requested to revise, subject to verification of the employees and found genuine by the District Level Verification Committee.

Secondly, the Departments which have not verified the work-charged and casual employees are requested to submit the list of their employees to the respective Deputy Commissioners for verification and admissibility of revision of their wages/pay. Those Departments which have submitted the list of the employees to the P&AR Department without verification are returned herewith for verification by the District Level Verification Committee and submission through the Work-charged and Casual Employees Commission.

Sd/- TEMJEN TOY

Principal Secretary to the Govt. of Nagaland