

**Government of Nagaland  
Personnel and Administrative Reforms Department  
( Administrative Reforms Branch)**

No. APPT-15/3/67 (Pt)

Dated Kohima, the 17<sup>th</sup> August, 2011.

**OFFICE MEMORANDUM**

**Sub:- Retirement of Government servant after date of superannuation and thereof.**

Lately, a number of cases have come to the notice of the Government regarding regularization of period of overstay of Government servants in service beyond the date of superannuation. In this regard, the instructions issued in O.M of even number dated 7<sup>th</sup> April, 1993 are very explicit and it is reiterated that both the departments and individuals are supposed to know the date of the superannuation and instructions issued in this regard by the Government. Lack of knowledge by the officer or the department cannot be considered a valid excuse.

All Heads of the Departments are requested to ensure that officials retire on due date of superannuation. No ex-post facto approval for extension of service will be entertained by the Government. Loss on account of any delay in superannuation on the account will have to be borne by the official concerned.

**Sd/- LALTHARA**  
Chief Secretary to the Govt. of Nagaland.