

**Government of Nagaland  
Personnel & Administrative Reforms Department  
(Personnel 'A' Branch)**

NO. PAR-2/275/08(NSS)

Dated: Kohima, the 6<sup>th</sup> July, 2009

**MEMORANDUM**

**Sub: - Transfer & Posting of Nagaland Secretariat Service Staff- Regarding.**

1. The Personnel & Administrative Reforms Department have effected a major reshuffle of the Nagaland Secretariat Service personnel in the status of Section Officers and below, vide Notification No. PAR – 2/257/08 (NSS) dated 20-5 -2009 and Notification No. PAR-3/6/83 (A & B) dated 30-6-2009.
2. Such exercises are carried out by the Personnel & Administrative Reforms Department only after initiating an extensive and comprehensive assessment, taking into account the requisition for staff placed by various departments, the competence, proficiency and the aptitude to work of the officers/assistants, their tenure of posting in a particular department, etc., so as to facilitate the judicious and rational placement of workforce in every department and more importantly, to introduce and acquaint the staff with the diverse nature of work prevalent in different departments of the Secretariat.
3. The present endeavour was also undertaken with the express objective of withdrawing all Nagaland Secretariat Service staff attached to Ministers, Parliamentary Secretaries and Administrative Heads and to subsequently re-deploy them in under-staffed departments, as it has been decided that, henceforth, only officials in the grade of Lower Division Assistants whose contract-services had been recently regularized by the Home Department, will be detailed to the aforesaid offices..
4. Representations, however, have been received from several quarters for retention of the officers/assistants who have been put under transfer vide the above mentioned Notifications, notwithstanding clear and explicit instructions contained therein to the contrary.
5. It is, therefore, reiterated that no cases for retention of the officers/assistants, who are subject to the notice of transfer issued vide the 2 (two) Notifications, shall be considered under any circumstances.
6. Hence, it is impressed upon all the Hon'ble Ministers, Parliamentary Secretaries and Administrative Heads, whose staff have been affected by the transfer orders endorsed in the said Notifications, to release them immediately as the service of any officer or assistant cannot be deemed to be indispensable to a particular department/office.

**Sd/- LALTHARA**  
Chief Secretary to the Govt. of Nagaland.