

Government of Nagaland
Personnel and Administrative Reforms Department
(Administrative Reforms Branch- O&M Cell)

MEMORANDUM

NO.AR/O&M-2/92

Dated Kohima, the 8th July, 1992.

Sub:- Guidelines on posting and transfer of spouses in one station etc. in the State:

The question of posting of married Government Servants where both spouses are serving Government servants has been a recurring problem. This issue has been raised in the Parliament and in other forums in the past. In the All India Services, due consideration has been given where husband and wife are even accommodated in the same cadre. The main principle behind this philosophy is that when both husband and wife are in the same place of station they can improve their performance without disturbing family life to the larger interest of the people. The policy guidelines also has been adopted by Government of India in this matter in view that normal family life leads to proper education and welfare of children in the better interest of society. Now, therefore the undersigned is directed to state that Government had decided the following for State Government servants for compliance and guidance.

For Spouses belonging to the same cadre e.g. N.C.S. and are both transferable.

- (i) They shall be preferable considered for posting to the same station.
- (ii) Where the same station is not possible, such as in case of E.A.C. Headquarters or such other District post where in the event of same status/grade they cannot be accommodated because only one such post exists (DC/ADC/SDO(C) they shall be considered for posting to the nearest contiguous place within the same District.
- (iii) Where the spouses belong to different cadre such as, one spouse in the N.C.S. and other spouse in other Department which are not transferable. The following arrangement may be made/followed:
 - (iv) The Spouse who is subject to District postings and transfers shall be given an opportunity to be posted in the Station where the other Spouse is working for a period of 3 years. After that, since exigencies may are of such Spouses may be posted to any other station within the State for a period of 2 years. On the expiry of that period he/she shall be considered for posting back to the same station as the spouse.
 - (v) In case, vacancies are not available in that particular station he/she shall be considered for posting to the nearest contiguous station within the same District.
 - (a) Where husband and wife belong to different cadres and whose posts are both transferable the following procedure may be adopted.
 - (b) They shall be considered for posting at the same station.
 - (c) Provided that where there are no such possibilities, they shall be considered for transfer to the same District and in the nearest contiguous possible station.

The receipt of this memo may be acknowledged.

Sd/- ALEMTEMSHI JAMIR
Secretary to the Govt. of Nagaland