

**Government of Nagaland
Finance Department**

No. FIN-23/64/A

Dt. Kohima, the 4th Oct, 1966.

OFFICE MEMORANDUM

Sub: Conversion of Temporary posts in Ministries and Departments of the Government of India into Permanent ones.

The undersigned is directed to forward a copy of letter No 23(46)-E.G.I./65 dated 13-9-66 from the Government of India, Ministry of Finance, Department of Expenditure on the subject indicated above for information guidance and necessary action.

Sd/-L.R LOTHIA

Under Secretary to the Govt. of Nagaland

To,

1. The Commissioner, Nagaland,
2. The Development Commissioner, Nagaland.
3. The Commissioner of Taxes, Nagaland
4. The Secretary, Nagaland Legislative Assembly.
5. All Heads of Departments.
6. All Deputy Commissioners.
7. All Branches in the Secretariat.

Copy of O.M No.23(46)-E.G.I./65, dated the 13th September, 1966 from the Government of India, Ministry of Finance Department of Expenditure, New Delhi, addressed to all Ministries of the Government of India, etc.

Sub:- Conversion of Temporary posts in Ministries and Departments of the Government of India into permanent ones.

The undersigned is directed to invite attention to this Ministry's Office Memorandum No. F.18(2)-E.(Spl)/60 dated the 24th March, 1960, on the above subject, according to which Ministries may convert 80% of temporary posts other than class IV posts, into permanent ones provided they have been in existence for a continuous period of not less than 3 years and are required for work of a permanent nature. Temporary posts in certain non-permanent Departments such as the Department of Rehabilitation in which work cannot be regarded as of permanent nature could not be considered for conversion into permanent posts under these orders, even though the organisation itself might have continued for a number of years. The President has now been pleased to decide that 50% of the posts (other than class IV Posts) in such non-permanent Department's as have existed for not less than 10 years and are not proposed to be wound up in the foreseeable future may also be made permanent provided the posts have been in continuous existence for a period of 5 years or more and are required indefinitely. In the case of Class IV posts, only 25% of such posts may likewise be converted into permanent ones.

2. The decision will also apply to subordinate and attached officers.
3. It is clarified that the above decision carries no guarantee that the temporary organisations covered by these orders would not be wound up or reduced in size in future. In the event of such an organisation not being continued in the existing form or strength the retrenched employees would, however, be entitled to retrenchment benefits as provided under the relevant Rules and orders.