

Government of Nagaland
Personnel and Administrative Reforms Department
(Administrative Reforms Branch)

MEMORANDUM

NO.AR-3/GEN-61/2001

Dated Kohima, the 27th March 2001.

In order to maintain transparency in Appointments/Postings/Promotions of officials and ensure that merit is given due weightage as well as in pursuance of the recommendations of the Conference of Chief Ministers held on 24.5.97 and 5.8.2000, it has been decided by the Government of Nagaland to set up a Civil Service Board consisting of the following.

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| 1. Chief Secretary | : Chairperson |
| 2. Addl. C.S & Commissioner | : Member |
| 3. Addl. C.S (P&AR) | : Member |
| 4. Home Commissioner | : Member |
| 5. Joint Secretary (P&AR) | : Member Secretary |

The terms of reference of the board will be as follows:

- (a) To recommend to the Government proposals for appointments, transfers and postings of all officers belonging to the IAS, NCS and NSS (Under Secretary and above in the case of NSS officers), except appointments to the post of Chief Secretary to Government.
- (b) To recommend to the Government, promotions of all officers mentioned at (a) above,
- (c) To recommend to the Government names of officers for short terms and long term training courses both within and outside the country.
- (d) To entertain appeals of officers against grievance relating to service conditions and submit suitable recommendations to the Government.
- (e) To advise the Government on personnel policy, especially career management of officers belonging to the IAS, NCS and NSS.
- (f) Such other matters as may be assigned by the Government from time to time.
- (g) The Committee would meet as often as necessary and devise its own methods of working.

Sd/- R.S. PANDEY
Chief Secretary to Govt. of Nagaland.