

**Government of Nagaland
Personnel and Administrative Reforms Department
(Administrative Reforms Branch)**

NO. AR-1/8/88

Dated, Kohima, the 21st December, 2016.

NOTIFICATION

Sub: Constitution of DPC for non-gazetted posts in various Departments.

In supersession of this Department's Notification of even number dated 24-03-2009, the Governor of Nagaland is pleased to re-constitute the Departmental Promotion Committee (DPC) for all non-gazetted posts under various Departments, consisting of the following officers:

- (i) Director/Head of the Department. : Chairman.
 - (ii) Representative of the concerned Administrative Department
not below the rank of an Under Secretary. : Member.
 - (iii) Representative of the P&AR Department
not below the rank of an Under Secretary. : Member.
 - (iv) One Senior Officer of the concerned Directorate
not below the rank of Dy. Director in charge of Administration: Member Secretary.
2. The DPC shall follow all normal rules and procedures for consideration of promotion cases. The Heads of Departments should ensure that promotion cases are always routed through the DPC expeditiously so that adhoc approach to officiating promotion is avoided.
3. The DPC, while considering cases for promotion, should invariably be guided by the following criteria.
- (i) APARs for the previous 5 (five) years.
 - (ii) Vigilance clearance from the State Vigilance Commission.
 - (iii) Availability of clear vacancy.
 - (iv) Completion of qualifying length of service as provided in the Service Rules.
 - (v) Confirmation/regularization of promotion in the lower grade by the DPC.
 - (vi) Adherence to final seniority position.

Sd/- PANKAJ KUMAR

Chief Secretary to the Govt. of Nagaland